



Lynne Bassis, Esq.

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Lynne Bassis, named Super Lawyer in 2007, 2008 and 2009, 2010 and 2011 and a student of the neurosciences, is an accomplished Mediator, Mediation Trainer, Conflict Management Design Consultant and Guest Speaker. She works with parties and counsel at the Intersection of Law and Human Emotion as she settles cases. As observed by all parties at the table, and as reflected in her website testimonials (www.Lynnebassis.com), Ms. Bassis is tenacious and skilled in her handling of the sensitive issues that arise in mediations. The quality of her services, reflective of her 20 years as a practicing mediator and 17 years as a mediation trainer, is on a par with the most experienced mediators in California.

EDUCATION:

- (1977) J.D., Northeastern University School of Law, Boston, MA
- (1974) A.B., University of California, Berkeley, Phi Beta Kappa
- (Various) Straus Institute for Dispute Resolution, Pepperdine University School of Law
- Dialogue at Harvard: "Master Thinkers Meet Master Practitioners," Harvard Law School in conjunction with International Academy of Mediators (2006)

LEGAL CAREER:

Practicing Lawyer with 24 years of experience in both the public and private sectors. Private practice includes work for general civil/municipal defense and employment-labor law firms. Public service includes her position as judicial counsel to the California Supreme Court's State Bar Court. Ms. Bassis also held the position of prosecutor for the State Bar of California.

ADR EXPERIENCE:

- Full-time mediator, over 20 years mediation experience
- Full-time private mediation practice (2001-present)
- First Resolution Services, Inc. (FRS)
- California Academy of Distinguished Neutrals (CADN)
- American Arbitration Association (AAA) Mediation Panel
- Los Angeles County's Affirmative Action Compliance Mediation Panel (OAAC)
- Arbitrator, FINRA, Regulation, Dispute Resolution, Board of Arbitrators
- Appellate Court, Second District Court of Appeal
- Alternative Resolution Centers (ARC)
- Inland Valley Arbitration Mediation Services (IVAMS)
- California Department of Fair Employment and Housing Mediation Panel (2001-2003)
- United States Equal Employment Opportunity Commission (1999-2001)
- United States Postal Service

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- Department of Homeland Security (former)
- Department of the Navy (former)
- Transportation Security Administration (former)
- Elder Care Mediation Panel, National Conflict Resolution Center (San Diego)

AREAS OF EXPERTISE:

- Workplace and Employment (Class Action) including discrimination based on disability, race, sex, age, national origin and religion, wrongful termination, constructive discharge, sexual harassment, grievance policies, discipline, layoffs and employment contract disputes.
- Wage and Hour (Class Action)
- Disability/Disability Access
- Elder Law
- Business/Partnership/Commercial Disputes
- Public Entity Tort Liability and Personal Injury
- Attorney Malpractice and Professional Negligence
- Real Estate
- Trusts/Estates
- Intra-Family Disputes

ADR TRAINER/ADJUNCT PROFESSOR:

- Presenter, "How Can Mediation Reduce Employment Discrimination Risk & Liability?" (California Association of Equal Rights Professionals, 2009)
- Director & Adjunct Professor, Disability Mediation Center (Loyola Law School 1999-2001) Mediated all types of disability disputes. Supervised and trained law students in disability law and mediation skills. Managed professional and support staff. Conducted disability advocacy training.
- Mediation Trainer for Los Angeles County Bar Association (Dispute Resolution Services) and other institutions with 14 years experience training lawyers and other professionals.
- Trainer, United States Air Force, Interest Based Bargaining and Communication Skills
- Mediation Trainer for Los Angeles County Bar Association (since 1993)

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- Presenter, National Guardianship Association, "Resolution Matters: Managing Conflict With Early Mediation (2007)
- Panelist, Annual State Bar Labor & Employment Conference, "Discuss It With the Mediator" (2007 & 2008)
- Panelist, "Navigating Ethically in Mediations: Avoiding Those Rocks and Sandbars," Annual State Bar Labor & Employment Conference (2006)
- Presenter, Lorman Education Seminars, "Employment Law from A to Z in California," (March 2005)
- Presenter, "The Art of Peacemaking ~ Beyond Mediation: Dealing with Difficult Cases [Seminar to Understand Why Those Other Mediations Did Not Work] (June 2004 & May 2005)"
- Presenter, Annual State Bar Labor & Employment Conference Mock Mediation: "They Said What?!" (2005)
- Presenter, The Ventura Center for Dispute Settlement "Mediating Disability Cases" (2004)
- Presenter, SCMA Conference, "Cutting Edge Issues in Disability Mediation" (Oct. 2004)
- Presenter, "Beyond the Basics Employment Mediation," International Academy of Mediators (May 2003)
- Presenter, Lorman Education Services, "Disability Discrimination in California: Managing & Mediating Disability Issues in the Workplace" (Oct. 2002)
- Presenter, Employers Group Annual Law Update, "Interactive Reasonable Accommodation Process" (2001)
- Presenter, Lorman Education Services, "Ethical Responsibilities When Representing A Client in Mediation" (2001)
- Presenter, Southern California Mediation Association, "Mediating Workplace/Employment Disputes" (2000)
- Presenter, Southern California Mediation Association, "A Walk Through the Landscape of Disability Issues Facing the Mediator (1999)"
- Director & Adjunct Professor, Disability Mediation Center, Loyola Law School (1999-2001)
- Trainer, Advocacy Training for California State Department of Rehabilitation and Other Entities (1999-2001)
- Mediator and Trainer, United States Postal Service (since 1998)

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- Mediation Instructor, University of California at Riverside (1998)
- Adjunct Professor of ADR, Southwestern University School of Law (1997)
- Mediation Trainer, Seminar for Pacific Enterprises (1997)
- Mediation Trainer, "Negotiation At Work" Seminars (1997)
- Presenter, UCLA Education Extension: "Conflict Resolution Using Effective Communication Skills" (1996)
- Presenter, Conflict Resolution Skills Program for High School Students (1995 & 1996)

HONORS/AWARDS AND PROFESSIONAL MEMBERSHIPS/AFFILIATIONS:

- Lynne Bassis named Super Lawyer for ADR 2007-2011
- Certified Mediator, International Mediation Institute (IMI)
- Colleague, Master Mediator Institute (by invitation only)
- Distinguished Fellow, International Academy of Mediators (IAM), Commercial Mediations (1999-present)
- Member, ADR Committee, Women Lawyers Association of Los Angeles
- Member, California State Bar Labor & Employment Executive Committee (Term: 2005-2008)
- Vice Chair, Executive Committee, Attorney-Client Mediation and Arbitration Services, Los Angeles County Bar Association
- Los Angeles County Bar Association & Chair, Mediation Subcommittee (2000-present)
- Member, Technology Subcommittee, Dispute Resolution Section, American Bar Association (2000)
- Faculty Coach, Loyola Law School, American Bar Association's Mediation Advocacy Competition (2000)
- Member, Ethics Subcommittee, State Bar Committee on ADR (1998)
- Member, Los Angeles County Bar Association (since 1996)

PUBLICATIONS:

- Bassis: Conflict: The Question is Not If but When? Online at: www.winwinworkplace.com/newsletter/201102/newsletter1102e.html (2011)

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- Bassis and Epstein: Business Break-Ups: Litigate or Mediate?, USLAW Network, Inc., Spring-Summer 2008
- Bassis and Epstein: Transportation Mediation, Trial Talk (Colorado Trial Lawyers Association), October/November 2008
- Bassis: Attorney-Client Mediation: Los Angeles Lawyer, June 2003
- Bassis: Litigators Who Take Advantage of the Mediation Process Can Help Their Clients: Los Angeles Daily Journal, April 11, 2002
- Bassis: The Adjustment Act: A Mediator Versed in Disability Law Can Help Parties Sort Through the Accommodation Process: Los Angeles Daily Journal, February 8, 2002
- Bassis, Answered Prayers: Foxgate and Draft Ethical Standards Illuminate Mediator's Role, Los Angeles Daily Journal, August 22, 2001
- Bassis: New Solutions: Pilot Mediation Program Offers Benefits to Employers and Employees, Los Angeles Daily Journal, July 25, 2001
- Bassis: Cart Controversy: Disabilities Act Protects Golfer Casey Martin, Los Angeles Daily Journal, June 14, 2001
- Bassis and Kichaven: Pendulum Swing: Supreme Court Strikes Down Part of Disabilities Act, Los Angeles Daily Journal, March 22, 2001
- Bassis, Contributor: Review of Dispute Resolution Web Sites, American Bar Association Dispute Resolution Magazine, Technology Column (2000)
- Editor, American Bar Association's The Lawyer's Desk Guide to Legal Malpractice, (April 1999)

AVAILABLE:

Throughout California and nationally